

Australian Salary Review as of 01/11/2011

Job Title	Years Experience	Sydney	Melbourne	Brisbane	Perth
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Accountant	Less than 1 year	\$41,300.00	\$39,390.00	\$37,830.00	\$40,560.00
	1-3 years	\$48,800.00	\$46,460.00	\$44,620.00	\$47,840.00
	3-5 years	\$58,300.00	\$55,550.00	\$53,350.00	\$57,200.00
	5-10 years	\$68,900.00	\$65,650.00	\$63,050.00	\$67,600.00
	10-20 years	\$75,260.00	\$71,710.00	\$68,870.00	\$73,840.00
	20+ years	\$76,320.00	\$72,720.00	\$69,840.00	\$74,880.00

Accounts Payable	Less than 1 year	\$37,740.00	\$36,630.00	\$36,630.00	\$35,590.00
	1-3 years	\$41,820.00	\$40,590.00	\$40,590.00	\$43,870.00
	3-5 years	\$44,880.00	\$43,560.00	\$43,560.00	\$47,080.00
	5-10 years	\$46,920.00	\$45,540.00	\$45,540.00	\$49,220.00
	10-20 years	\$46,920.00	\$45,540.00	\$45,540.00	\$49,220.00
	20+ years	\$46,920.00	\$45,540.00	\$45,540.00	\$49,220.00

Account Receivable	Less than 1 year	\$39,000.00	\$40,560.00	\$38,220.00	\$40,170.00
	1-3 years	\$41,000.00	\$42,640.00	\$40,180.00	\$42,230.00
	3-5 years	\$44,000.00	\$45,760.00	\$43,120.00	\$45,320.00
	5-10 years	\$47,000.00	\$48,880.00	\$46,060.00	\$48,410.00
	10-20 years	\$48,000.00	\$49,920.00	\$47,040.00	\$49,440.00
	20+ years	\$43,000.00	\$44,720.00	\$42,140.00	\$44,290.00

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Bookkeeping	Less than 1 year	\$40,000.00	\$40,400.00	\$40,000.00	\$42,800.00
	1-3 years	\$45,000.00	\$45,450.00	\$45,000.00	\$48,150.00
	3-5 years	\$46,000.00	\$46,460.00	\$46,000.00	\$49,220.00
	5-10 years	\$50,000.00	\$50,500.00	\$50,000.00	\$53,500.00
	10-20 years	\$53,000.00	\$53,530.00	\$53,000.00	\$56,710.00
	20+ years	\$52,000.00	\$52,520.00	\$52,000.00	\$55,640.00

Financial Controller	Less than 1 year	\$58,830.00	\$53,530.00	\$50,350.00	\$52,470.00
	1-3 years	\$77,700.00	\$70,700.00	\$65,500.00	\$69,300.00
	3-5 years	\$98,790.00	\$89,890.00	\$84,550.00	\$88,110.00
	5-10 years	\$99,900.00	\$90,900.00	\$85,500.00	\$89,100.00
	10-20 years	\$118,770.00	\$108,070.00	\$101,650.00	\$105,930.00
	20+ years	\$119,880.00	\$109,080.00	\$102,600.00	\$106,920.00

Payroll	Less than 1 year	\$46,010.00	\$44,290.00	\$44,720.00	\$42,140.00
	1-3 years	\$49,220.00	\$47,380.00	\$47,840.00	\$45,080.00
	3-5 years	\$54,570.00	\$52,530.00	\$53,040.00	\$49,980.00
	5-10 years	\$56,710.00	\$54,590.00	\$55,120.00	\$51,940.00
	10-20 years	\$62,060.00	\$59,740.00	\$60,320.00	\$56,840.00
	20+ years	\$63,130.00	\$60,770.00	\$61,360.00	\$57,820.00

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Management Accountant	Less than 1 year				
	1-3 years	\$58,240.00	\$54,080.00	\$58,240.00	\$55,640.00
	3-5 years	\$82,880.00	\$76,960.00	\$82,880.00	\$79,180.00
	5-10 years	\$96,320.00	\$89,440.00	\$96,320.00	\$92,020.00
	10-20 years	\$96,320.00	\$89,440.00	\$96,320.00	\$92,020.00
	20+ years	\$95,200.00	\$88,440.00	\$95,200.00	\$90,950.00

Accounts Clerk/ Admin	Less than 1 year	\$34,000.00	\$36,040.00	\$35,020.00	\$34,680.00
	1-3 years	\$39,000.00	\$41,340.00	\$40,170.00	\$39,780.00
	3-5 years	\$43,000.00	\$48,760.00	\$44,290.00	\$43,860.00
	5-10 years	\$49,000.00	\$51,940.00	\$50,470.00	\$50,470.00
	10-20 years	\$53,000.00	\$56,180.00	\$54,590.00	\$54,590.00
	20+ years	\$47,000.00	\$49,820.00	\$48,410.00	\$48,410.00

Engineer	Less than 1 year	\$51,410.00	\$49,290.00	\$53,530.00	\$63,070.00
	1-3 years	\$57,230.00	\$54,870.00	\$59,590.00	\$70,210.00
	3-5 years	\$67,900.00	\$65,100.00	\$70,700.00	\$83,300.00
	5-10 years	\$79,540.00	\$76,260.00	\$82,820.00	\$97,580.00
	10-20 years	\$87,300.00	\$83,700.00	\$90,900.00	\$107,100.00
	20+ years	\$99,910.00	\$95,790.00	\$104,030.00	\$122,570.00

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CAD / Drafting	Less than 1 year	\$38,220.00	\$40,950.00	\$40,950.00	\$47,970.00
	1-3 years	\$45,020.00	\$48,300.00	\$48,300.00	\$56,580.00
	3-5 years	\$49,980.00	\$53,550.00	\$53,550.00	\$62,730.00
	5-10 years	\$62,720.00	\$67,200.00	\$67,200.00	\$78,720.00
	10-20 years	\$74,480.00	\$79,800.00	\$79,800.00	\$93,480.00
	20+ years	\$85,260.00	\$91,350.00	\$91,350.00	\$107,010.00

Maintenance	Less than 1 year	\$53,040.00	\$47,320.00	\$47,320.00	\$60,320.00
	1-3 years	\$53,040.00	\$47,320.00	\$47,320.00	\$60,320.00
	3-5 years	\$66,300.00	\$59,150.00	\$59,150.00	\$75,400.00
	5-10 years	\$67,320.00	\$60,060.00	\$60,060.00	\$76,560.00
	10-20 years	\$69,360.00	\$61,880.00	\$61,880.00	\$78,880.00
	20+ years	\$71,400.00	\$63,700.00	\$63,700.00	\$81,200.00

Management Engineer	Less than 1 year				
	1-3 years	\$91,800.00	\$82,450.00	\$90,950.00	\$90,950.00
	3-5 years	\$122,850.00	\$113,490.00	\$125,190.00	\$125,190.00
	5-10 years	\$106,920.00	\$96,030.00	\$105,930.00	\$105,930.00
	10-20 years	\$113,400.00	\$101,850.00	\$112,350.00	\$112,350.00
	20+ years	\$125,280.00	\$112,520.00	\$124,120.00	\$124,120.00

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Marketing Manager	Less than 1 year	\$50,400.00	\$48,600.00	\$39,600.00	\$40,500.00
	1-3 years	\$62,720.00	\$60,480.00	\$49,280.00	\$50,400.00
	3-5 years	\$72,800.00	\$70,200.00	\$57,200.00	\$58,500.00
	5-10 years	\$88,480.00	\$85,320.00	\$69,520.00	\$71,100.00
	10-20 years	\$114,240.00	\$110,160.00	\$89,760.00	\$91,800.00
	20+ years	\$113,120.00	\$109,080.00	\$88,880.00	\$90,900.00

Sales Manager	Less than 1 year	\$54,880.00	\$54,880.00	\$50,470.00	\$45,570.00
	1-3 years	\$60,480.00	\$60,480.00	\$55,620.00	\$50,220.00
	3-5 years	\$72,800.00	\$72,800.00	\$59,740.00	\$53,940.00
	5-10 years	\$60,480.00	\$60,480.00	\$55,620.00	\$50,220.00
	10-20 years	\$86,240.00	\$86,240.00	\$79,310.00	\$71,610.00
	20+ years	\$87,360.00	\$87,360.00	\$80,340.00	\$72,540.00

Sales Rep/ Consultant	Less than 1 year	\$39,590.00	\$37,000.00	\$37,370.00	\$38,480.00
	1-3 years	\$43,870.00	\$41,000.00	\$41,410.00	\$42,640.00
	3-5 years	\$47,080.00	\$44,000.00	\$44,440.00	\$45,760.00
	5-10 years	\$50,290.00	\$47,000.00	\$47,470.00	\$48,880.00
	10-20 years	\$53,500.00	\$50,000.00	\$50,500.00	\$52,000.00
	20+ years	\$53,500.00	\$50,000.00	\$50,500.00	\$52,000.00